

HEALTH AND SAFETY SECTION

Goal: To protect the health and safety of Department members through effective training, education, programs management, and development of policies and procedures that prevent injuries, illness, and maximize health.

Health and safety are of primary concern to all Department members. Health and safety are affected by many factors including training, equipment, facilities, operating procedures, staffing, medical supervision, government regulations, environment, lifestyle and nutrition, as well as attitude, awareness and perception.

Health will be addressed and maintained through:

- The departments Medical Officer
- Medical examinations for all personnel shall be completed within 90 days of acceptance of applicant by the board and every 24 month thereafter.
- Facilities built/remodeled will have an emphasis on employee health and comfort.
- Emphasis on physical fitness, health, wellness and safety.
- Emphasis on stress management and critical incident stress intervention.
- Providing appropriate inoculations and communicable disease screenings, including TB, Hepatitis and Influenza.

Safety will be addressed and maintained through:

- Driver training for all personnel on a two-year cycle.
- A comprehensive fire apparatus preventive maintenance program.
- Emergency incident management and training.
- Formal review of all industrial injuries and accidents, and report of findings, in letter format, to all involved.
- Infectious disease exposure training, tracking, prevention, and provision of appropriate equipment and supplies.
- Compliance with nationally recognized standards and OSHA mandates.
- Strong emphasis on "2 in and 2 Out" RIT intervention

Coldspring Excelsior Fire and Rescue
Standard Operating Policies
6565 County Road 612 NE
Kalkaska, MI 49646

Section 1.4

Approval Signatures

Fire Chief :

_____ Date: _____

Assistant Fire Chief:

_____ Date: _____

Coldsprings Twp Representative:

_____ Date: _____

Excelsior Twp Representative:

_____ Date: _____